

**GOVERNMENT OF ANDHRA PRADESH
HOME (SER-I) DEPARTMENT**

POLICE – APPS – Deputy Superintendent of Police Category-2 – Direct Recruitment – Smt. Shaik Saleema, appointed as Deputy Superintendent of Police – Joining Report submitted – Payment of salary and deputing to training and – Orders – Issued.

HOME (SER-I) DEPARTMENT

G.O. Rt. No.1109

Dated:10-6-2008

Read the following:-

- 1)G.O. Ms. No.41, Home (Ser-I) Department, dt:22.2.2008
- 2)Govt. Memo. No.10254/Ser.I/A1/2008-1, dt:1.4.2008
- 3)From Smt. Shaik Saleema, D.S.P. Cat.II (D.R.) waiting for training, representation dt:11.4.2008
- 4)Govt. Memo. No.10254/Ser.I/A1/2008-2, dt:29.4.2008
- 5)From the Director General of Police, A.P., Hyderabad
Lr. Rc. No.545/G3/2007, dt:16.5.2007

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ORDER:-

In the G.O. 1st read above, orders have been issued by the Government appointing Smt. Shaik Saleema, as Deputy Superintendent of Police, Category-2 of Andhra Pradesh Police (Civil Police) Service Rules, 1998, under Direct Recruitment selected by the A.P. Public Service Commission, Hyderabad.

2. Smt. Shaik Saleema, Deputy Superintendent of Police in her representation 3rd read above has stated that as per G.O. Ms. No.41, Home (Ser.I) Department, dt:22.2.2008, she has submitted joining report on 3.3.2008. She has further represented that so far she has not been deputed for training and not paid salary. She has stated that she is facing financial problem as she has no salary. She has requested that a supernumerary post in the category of D.S.P. may be created for drawing the salary amount, as was done in case of her batch mates, who are undergoing training.

3. In Government Memo., 2nd read above, the Government have issued instructions to the Director General of Police, A.P., Hyderabad to explore the possibilities of deputing her to the ongoing training programme along with her batch mates, so that she can complete the said training along with her batch mates, and the remaining part of the training, which she had missed, may be completed later.

4. The Director General of Police, A.P., Hyderabad in his letter 5th read above has informed that at this juncture admitting the probationer D.S.P. into induction training programme is not feasible in view of the following reasons:

- i) The present batch of probationary Deputy Superintendents of Police who are undergoing their induction training programme, reported in the A.P. Police Academy on 30.7.2007 after completion of their foundation training programme at Dr. MCR HRD Institute, A.P., Hyderabad
- ii) The probationer Deputy Superintendents of Police have completed their 35 weeks of training out of 50 weeks of the schedule training programme
- iii) 80% of the syllabus in outdoor and indoor have also been completed

- iv) The Academy is presently overcrowded with as many as 850 trainees consisting of probationary D.Ss.P., Stipendary Cadet S.Is. of Police Civil, AR, APSP, SPF and Asst. Public Prosecutors. Arranging separate classes to this probationary D.S.P. with required faculty member is impossible.

The Director General of Police, has further stated that the department has nothing to do with the late joining of Smt. Shaik Saleema as probationary Deputy Superintendent of Police. She joined late due to her personal reasons and by the time she joined, the induction training at the Academy is more than halfway through. Generally, the persons who join late are sent for training in next batches.

5. The Director General of Police, A.P., Hyderabad is informed that immediately after giving joining report on 3.3.2008 Smt. Shaik Saleema ought to have been sent for training. She was not sent for training for the reason that the academy was full, and she is not being paid salary. The reason for not sending for her training is an administrative matter for which the individual is not responsible. She is entitled for salary from the date on which she reported to duty in consonance with her appointment orders 1st read above.

6. The Director General of Police, A.P., Hyderabad is therefore, directed pay salary to her with effect from 3.3.2008. He is also requested to send her for training at the earliest as it would lead to service problems for all the juniors in her batch.

7. The Director General of Police, A.P., Hyderabad is requested to take immediate necessary action.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.V.NAIDU
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director General of Police, A.P., Hyderabad
The individual thro' the Director General of Police, A.P., Hyderabad
The Director, A.P. Police Academy, Hyderabad
Copy to:-
P.S. to Principal Secretary, Home.
SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER